



Sustainability Policy

Vision

We strive to provide a better service for our clients while providing a quality employment for employees and reduce our footprint for a better planet.

Principles

Our approach to business is guided by commitments to the following principles: Leadership, Inclusivity, Transparency, Integrity, Stewardship and Continuous Improvement.

Important Issues

Our business faces many challenges and opportunities. Due to their direct impact on us and our stakeholders we have prioritised the following issues that need to be addressed: Climate change, water conservation, accessibility, health and safety, financial solvency.

Our Ability and Duty to Act

- We believe in using the Earth's resources wisely as we create compelling event experiences.
- We also believe we have the power to make a positive human impact on the diverse people we touch.

Our attention to environmental, social and economic responsibility includes working within the law and voluntarily exceeding legal requirements in order to be innovative and demonstrate leadership on the issues that are important to us and our stakeholders. As we design experiences, execute events and evaluate our success we are able to choose every day in big and small ways how our actions and words build a better quality of life for our employees, clients, event participants and suppliers.

Objectives

We commit to:

1. Minimize environmental impacts in the areas of waste, water, energy and air quality.
2. Give back to communities by volunteering and donating resources.
3. Ensure our supply chain has responsible social and environmental practices.

Reporting

- We will externally report on our progress against these goals once per year.
- Internal senior reviews will be held at least once per year.
- Management reviews will be conducted quarterly.

Pauric Sheridan

Director

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